



SUPPLY CHAIN MANAGEMENT DEVELOPMENT PROGRAMME

Opportunity Brief

Advanced Procurement for Universities and Colleges (APUC), the Centre of Procurement Expertise for the Scottish Higher and Further Education Sectors is looking to recruit for their established Supply Chain Management Development Programme (opportunities are within various locations). APUC is headquartered in Stirling and has regional offices in Edinburgh and Glasgow. The Programme aims to recruit and develop future management level supply chain/procurement professionals who have the potential to develop their careers in APUC and/or in the client institutions which we serve.

APUC sets up and manages collaborative agreements (also known as Framework agreements) on behalf of institutions in Scotland (and across the UK in some cases) and provides best practise expertise and guidance to the sector. APUC is committed to training and developing procurement skills in the sector ensuring our client institutions can achieve best value, compliant, ethical, and sustainable procurement.

We are therefore looking for highly committed and driven individuals to join us on our Supply Chain Management Development Programme. During the 18-month programme, the Supply Chain Management Trainee(s) will undertake a series of placements in key areas including APUC's internal Collaborative Supply Chain Management and eSolutions departments, plus external placements within Universities and Colleges. Successful applicants may be required to work for periods of time at locations across Scotland due to the diverse locations of potential placements. The Supply Chain Management Trainee(s) will undertake internal and external training as required to assist in their development during the Programme and will be expected to undertake studies towards Professional membership of the Chartered Institute of Procurement and Supply (MCIPS).

The Programme aims to develop the individuals to a professional procurement competency level and therefore providing the successful applicants with excellent job prospects on completion, having gathered experience in a broad range of procurement areas. To find out what our previous trainees are doing now, [click here](#).

We are looking for exceptional graduate applicants with qualifications in subjects either directly relevant to procurement or where the candidate can demonstrate how they can translate their learning into developing relevant procurement skills.

APUC aims to be a leader, on behalf of its client institutions, in driving forward the sustainable procurement agenda, delivering best value for institutions whilst being committed to embedding and effecting advanced sustainable procurement. APUC will, with the help of its client institutions' collaborative buying power, strive to bring about positive impacts on supply chain sustainability, reaching as far into its supply chain as reasonably possible. The Supply Chain Management Development Programme will provide you with the skills to become a highly competent procurement professional, but you will need to bring a keen interest and knowledge of social and environmental responsibility issues in order to achieve long-term success.

Successful candidates will be required to demonstrate the following:

- Excellent written and verbal communication skills
- Stakeholder management skills
- High levels of integrity and professionalism
- Ability to manage multiple tasks/projects
- Ability to work on your own initiative and seek out support when needed
- An excellent work ethic

Procurement is a rapidly developing career path, with procurement professionals' salaries now frequently exceeding those of peers in many traditional professional services, including marketing and finance.

The next 18-month programme is expected to start in September 2024.

Application and Selection Process

The recruitment and selection process will take place between May and July 2024 with the Trainee programme aiming to start in either late August or early September.